

Human rights policy

At Adventure Global we take seriously human rights issues, and we make an effort to remind both our European and local staff to adhere to this fundamental human right. We also prescribe to the UNWTO global code of ethics. As a company we operate a positive social and cultural structural system that mutually benefits the company and the local communities that we work with, this approach has helped us to deal with the challenge of human rights.

We emphasis on the following recommendations:

- We guarantee a proper living wage for our staff and give them Swedish/UK employment standards with full benefits.
- With respect to all our staff, we respect and adhere to human rights
- We assess the impact of our activities and make sure they are positive
- we operate a considerate corporate culture towards all our staff and their rights.
- we do not condone any human rights abuses amongst our staff and clients.
- We provide money and development to the local community which maximizes the communities benefit.
- We use our medical electives and volunteer trips to develop institutions and communities.
- We provide all our information about staffing policy to all our staff and to our clients
- We understand our responsibility towards climate change and we Engage in tree planting projects and we strive to live as low a carbon footprint as possible on our trips.

Human right policy

At Adventure Global our wish is to make sure that what is good for tourism for our company is also good for the local community.

In the spirit of responsible tourism as a company we supply an average of 15% of all medical elective and volunteer fees in direct payment to the schools and medical clinics that we work with, (this is the charity part of the company). We also provide continuous monitoring of these funds and how they are spent in collaboration with the local community, we do this to encourage and increase their stakeholding in local projects.

These right we identify with and positively promote with our trips!

1. The right to work – we actively involved as many people as possible in becoming shareholders of the tourist equation and we do make sure that there is correct financial recompense and sharing in the economic, social, and cultural benefits. where income and interaction from visitors have created a wide variety of employment and many friendships.

2. The right to health and well-being – we respect the right of our employees to have a quality of life and an individual choice that is not exploited by long hours, hard labor, low pay, lack of rest, and an unhealthy environment.

3. The right to leisure – all our staff in-country enjoy a good salary, plus training and proper contracts which identify their right to leave, paid holidays and rest time after a job. For example in Kenya, all staff are given a weekday off if they work over the weekend.

4. The right to dignity, respect, and privacy – we do not let our tourism subsume or consume the local communities where we visit, and we always work with the local elders and authorities to make sure that our presence there is accepted and wanted. The locals have control over who visits their homes. This is particularly true for visits to slums and remote areas of the jungle.

5. The rights of the child – we actively promote the development of the family unit, and we provide counseling and resources to assist staff so that child care is available.

We at Adventure Global identify and recognizes these fundamental human rights policies and that these are essential to a sustainable approach to growth and development. Our company's business model ensures their protection.